

FY2024 Sustainability Report Highlights



OUR SUSTAINABILITY OUTCOMES



SUSTAINABLE GROWTH AND TRANSFORMATION

\$1.34B
underlying EBIT



SAFE, HEALTHY AND INCLUSIVE WORKPLACES

1,175
HSE risk control
projects completed
since 2021



CLIMATE ACTION AND ENVIRONMENT

Collaborating with
Australia's leading iron
ore producers on a
pilot DRI-ESF plant



RESPONSIBLE PRODUCTS AND SUPPLY CHAIN

50%
of the ferrous input
for BlueScope steel
production comprised
of recovered/recycled
steel scrap



STRONG COMMUNITIES

\$18.3B
in direct economic
value generated and
\$17.6B distributed
across our global
operations

\$434M
after capital
expenditure

**25%
female**
representation in the
BlueScope workforce

New EAF
under construction
at Glenbrook,
New Zealand
(will reduce the site's
Scope 1 and 2 GHG
emission by ~55%)*

3,000
suppliers added
in EcoVadis IQ Plus

2024 RepTrak study
confirms BlueScope's
**strong corporate
reputation** across
Australia, the US
and New Zealand

\$364M
net cash

**3 social
impact
audits**
conducted at our
operations in Thailand,
China and Mexico

**12.0%
reduction**
in steelmaking GHG
emissions intensity
since FY2018

269
supplier assessments
completed in FY2024

* Subject to securing additional renewable energy power purchase agreements and recycling more domestic scrap steel in New Zealand.



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