

Date: 22 May 2026

BlueScope Board and Committee Changes

BlueScope Chair, Jane McAloon, today announced a number of changes to the BlueScope Board, including the appointment of a new Non-executive Director, the retirement of a long-serving Non-executive Director, and updates to the Board's committee structure.

Director changes

Ms McAloon said BlueScope is pleased to welcome Michael Morley as an independent Non-executive Director, effective 1 June 2026.

Speaking to his appointment, Ms McAloon said, "Michael brings valuable global senior management experience across industrial, cyclical and capital-intensive businesses. He has deep and broad commercial and operational steel industry experience across the value chain from steelmaking through to fabrication, distribution and customer relationships, and brings significant corporate development and M&A experience. His appointment adds to the breadth of skills on the Board."

Mr Morley said "I'm delighted to be joining the BlueScope Board at such an exciting time for the Company. BlueScope has a strong track record and clear direction, and I'm looking forward to working with the Board and management to support its continued performance and value creation."

Ms McAloon also announced the retirement of Rebecca Dee-Bradbury from the Board, effective from the close of the 2026 Annual General Meeting in November. Noting her service, Ms McAloon said, "Rebecca has made a very significant contribution to BlueScope during her 12 year tenure, including her leadership as Chair, Remuneration and Organisation Committee. On behalf of the Board, I thank Rebecca for her unwavering commitment to the Company and wish her well for the future."

Board Committee structure

As BlueScope enters a new era of growth and returns, the Board has refreshed its committee structure to streamline effective Board governance and oversight.

Speaking to the changes, Ms McAloon said, "The updated committee structure is simpler and better aligns the Board's oversight with BlueScope's strategic priorities. These changes ensure the Board's governance framework remains fit for purpose as the Company and its operating environment continue to evolve."

The revised Board Committee structure, which took effect from 1 February 2026, is summarised below:

- Audit, Risk and Technology Committee (Chair: Jennifer Lambert). Oversees financial reporting, audit, risk management, internal controls, and technology-related matters.
- Safety and Sustainability Committee (Chair: Alistair Field). Oversees health, safety, environment, community, and sustainability matters.
- People, Culture and Remuneration Committee (Chair: K'Lynne Johnson). Oversees remuneration, people and culture, leadership, and conduct-related matters.
- Nomination Committee (Chair: Jane McAloon). Oversees Board composition, succession planning and performance evaluation.

Authorised for release by: the Board of BlueScope Steel Limited

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